

# Indian Institute of Information Technology Allahabad

(An Institute of National Importance by Act of Parliament)

Deoghat Jhalwa, Prayagraj-211015 (U.P.) INDIA

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Advertisement No: Advt.No.FS-04/22<sup>nd</sup>\_August/2024

Date: 22<sup>nd</sup> August, 2024

## Faculty Recruitment Notification for the Post of Associate Professor

Indian Institute of Information Technology, Allahabad (IIITA) at Prayagraj (U.P.) is an Institute of National Importance established in 1999 by the Ministry of Education, Government of India. The Institute offers B.Tech., M.Tech., M.B.A, Ph.D., and other programs of contemporary relevance to the aspiring learners, in the broad areas of Applied Sciences, Electronics and Communication Engg., Information Technology, Management Studies and their associated niche domains.

IIITA invites application for the posts of **Associate Professor on regular positions**, from individuals having Doctoral degree from Institutions/Universities in India and from abroad, with conforming academic credentials, demonstrable high quality research, and committed leadership in innovative teaching-learning, under 4-Tier-Flexible Faculty Structure, addressing the needs of the disciplines/departments of Information Technology, Electronics & Communication Engineering, Applied Sciences and Management Studies.

The category-wise breakup of the positions available under all categories as of **22<sup>nd</sup> August 2024**, as per CEI Act-2019, is as follows:

**Table I : Category-Wise Breakup of the Positions**

S.No	Name of the Post	Pay Level (as per 7 <sup>th</sup> CPC)	Category-wise Posts						
			UR	SC	ST	OBC-NCL	EWS	PwD <sup>®</sup>	Total
1.	Associate Professor	13A2	16	09 (5+4*)	04 (2+2**)	11 (9+2***)	04 (3+1 <sup>#</sup> )	--	44

**Note:**

1. The Vacancies, as mentioned above, for categories of SC, ST and OBC—NCL, **INCLUDE**:  
\*: 04 vacancies for SC, \*\*: 02 vacancies for ST, \*\*\*: 02 vacancies for OBC and #: 01 vacancy for EWS, respectively, as declared under special drive recruitment, vide Advt No. FS-02/29\_Jan/2024 dated 29<sup>th</sup> Jan 2024(which is under process).

2. @: PwD reservation is applicable across the categories (within) roster points 1 and 25.
3. #: EWS reservation is 10% on existing vacancies. No carry forward allowed.

### **Information on Reservations**

1. For the purpose of reservation of posts, as per the Gazette of India, No. 29, the CEI (Reservation in Teachers' Cadre) Act 2019, dated 9th July 2019, the Gazette of India, No. 2289, dated 12th July 2019, and further direction of Ministry of Education vide Notification F.No. 33-3/2018-TS.III dated 5<sup>th</sup> Nov 2019, the Institution has been treated as one unit.
2. The Institute reserves the right to fill/partially fill or not to fill any vacancies or cancel the selection process wholly or partially at any stage. The vacant positions in any or all of the categories may be increased or decreased, at the time of each round of selection depending upon the availability of post at that stage. No separate notification will be issued for it.
3. The candidates belonging to categories viz. SC/ST/OBC-NCL/PWD/EWS must attach the Caste/Category/Income certificate issued by the competent authority in the prescribed format of the Government of India.
4. The Institute follows the Central list for SC/ST and OBC- NCLs.
5. NCL certificate for OBC candidates and Income cum Asset Certificate for EWS candidates should not be older than one year i.e. the candidate shall obtain and submit the relevant certificate, for the previous financial year (2023-24), which is issued on or after 01/04/2024.
6. The candidates belonging to reserved category are required to attach the Category certificate in the prescribed format of the Government of India, issued by the competent authority, not below the rank of a Tahsildar or from a first-class Magistrate of the place of domicile of the candidate clearly authenticating the category to which they belong to.
7. The reservations for differently-abled persons (PWD) are as per the Govt. of India. However, they shall be required to produce a medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment. Persons suffering from not less than 40% of the disability in a, b, d, and e category as per the Department of Personnel and Training Office Memorandum No. 36035/02/2017- Estt.(Res) dated 15<sup>th</sup> January 2018 shall only be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules.
8. An EWS candidate shall be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules as per the Ministry of Social Justice and Empowerment Office Memorandum F.No. 20013/03/2018-BC-II dated 17<sup>th</sup> January 2019 for reservation of Economically Weaker Sections.
9. The Institute encourages applications from qualified women candidates.

### **Important Dates**

10. The cutoff date for the online application submission is **18<sup>th</sup> September 2024**.
11. The last date of receipt of the duly completed application (Hard copy) at the Institute is **24 September 2024, Tuesday (by 6:00 PM)**.

**Table-II: Details of Educational qualifications and experience required for the posts under 4-Tier Flexible Faculty Structure**

Post	Pay Level as per 7 <sup>th</sup> CPC	Essential Educational Qualification and Experience	Other Essential requirements	Additional Desirable requirements
Associate Professor	Level-13A2	<p>Ph.D. with 6 years of post Ph.D. experience <b>OR</b> 9 years of total experience (not counting Ph.D. enrollment period) out of which 3 years should be after Ph.D.</p> <p>3 years at the level of Assistant Professor with AGP of Rs. 8000/Level 12 <b>OR</b> equivalent in a reputed University, R&amp;D Lab or relevant Industry.</p>	<p>04 papers in SCI journals after Ph.D., One Ph.D. guided as sole <b>OR</b> principal supervisor plus one continuing. Two projects ongoing <b>OR</b> one ongoing plus one completed. Two experiments <b>OR</b> computational projects added to teaching laboratories wherever appropriate.</p> <p>Academic outreach activity equivalent to two self financed short term courses should have been organized or conducted.</p>	<p>01 <b>OR</b> more patents; Supervising two <b>OR</b> more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT</p>

**Note on Eligibility based on Qualifications and Experience:**

1. The candidates may refer to the ‘Govt. of India-MHRD’s F. No. 27-11/2011 Ts.1 dated 23<sup>rd</sup> April 2014’ on ‘Implementation of 4-tier flexible faculty structure in the Indian Institutes of Information Technology’, and the ‘CEI Act-2019’, for further information, in this regard.
2. In case, the candidate has passed and secured CGPA under any other point scale (other than 10-point scale), then the certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10-point scale for determination of eligibility.
3. The above mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute (having the authority to confer/award such degree).

4. Candidates having PhD degree directly after B Tech, may also be considered for the participation in the selection process, if they fulfill other criteria.
5. The candidates must have relevant teaching experience in a regular grade (as applicable) from the institutes of higher learning.
6. The date of birth mentioned in the Online Recruitment Application shall be treated as final. The candidates must attach the relevant document as proof of age with the application.
7. All qualifications, experiences and other criteria will be considered as on or before the closing date of online application forms.

### **Department Specific areas of specializations<sup>(\*)</sup> sought:**

- 1. Department of Information Technology:** Information Technology; Business Informatics; Software Engineering; AI/ML/DL; Human Computer Interactions; Image & Vision Computing; Natural Language Processing; Speech Processing; Cognitive Computing; Big Data, Data Science, Cyber Physical System, IoT, Edge Computing, Fog Computing, Unconventional Models of Computing, Computer Organization and Architecture, Computer Networks, Distributed Systems, Network and Information Security, Cryptography, Block Chain, Quantum Computing and Theoretical Computer Science and related areas.
- 2. Department of Management Studies:** Human Resource Management; Finance; Marketing; Operations; Entrepreneurship & Innovation, Business Process Modeling.
- 3. Department of Applied Sciences:**  
Mathematics, Probability and Statistics, Statistical Inference, Elementary Number Theory; Linear Algebra and Matrices; Commutative Algebra, Topological Graph Theory; Functional Analysis; Algorithmic Graph Theory, Discrete Mathematics, Differential Equations, Real-Complex Analysis, Bioinformatics & Biomedical Engineering: Bio-MEMS & Bioinstrumentation/Bioelectricity; Functional & Structural Biology; Microbial Infection; Tissue Engineering, Physics: Condensed Matter Physics; Analytical Relativity
- 4. Electronics & Communication Engineering:** Microelectronic devices, SoC, VLSI Circuits and Systems; Microwave and Photonics; Wireless Communication and Signal Processing; Communication Networks; Communication Engineering IoT/WSN; Wireless, RF & Microwave, 5G/6G technologies; MIMO Radar and related areas; Instrumentation and Control

#### **Note:**

1. “\*” The above is only an indicative list of domains.
2. A candidate with expertise in the abovementioned fields/areas of the department may be considered eligible for participation in the selection process if they otherwise qualify as per the conditions in this advertisement. However, only those candidates whose areas of research/academics are required for the Institute at the time of the selection process will be considered for stages further.
3. The Institute reserves the right to prioritize the required research/academic expertise based on the Institute's needs.
4. For the Department of Management Studies, the publications in the ABDC-listed journals are equivalent to those in the SCI journals.

## **Selection Procedure**

1. After Screening/short-listing of applications and profiles of the candidates, by the duly constituted Screening Committee for the purpose, based on the Institute decided criteria, the shortlisted candidates shall be invited for an 'in-person' presentation followed by interview, before the Statutory Selection Committee. Based on the recommendations of this Statutory Selection Committee and approval of the Board of Governors of the Institute, appointment letters shall be issued.
2. 'Essential Educational qualifications & experience, other essential requirements and additional desirable requirements' mentioned in the Table-II above, are the minimum eligibility criteria for academic & research credentials. Mere eligibility will not entitle any candidate for being called for any part of selection process.
3. The Institute reserves the right to restrict the number of candidates to a reasonable limit for interviews before the Statutory Selection Committee, on the basis of qualifications, eligibility and experience, other academic & research achievements higher than the minimum prescribed in the advertisement.
4. The Institute may adopt some other criterion and/or procedural step to restrict the number of candidates to be invited for interviews before the Statutory Selection Committee.
5. The Institute also reserves the right to decide areas of specialization while short listing, taking into account the specific requirements of the individual departments. The short listing norms may not be uniform across all the departments of the Institute and shall be binding on the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
6. The decision of the respective committees shall be final, in this regard.
7. Apart from merit, the specialization of a candidate aligned for a particular department will play a vital role in selection. The candidate with a specialization in greater need by the department may be given preference.
8. The Institute reserves the right to relax any of the qualifications/experience criteria in case of exceptionally outstanding candidates.

## **Other Instructions**

1. The Institute reserves the right to fill/partially fill or not to fill any vacancies or cancel the selection process wholly or partially at any stage. The vacant positions in any or all of the categories may be increased or decreased, at the time of each round of selection depending upon the availability of post at that stage. No separate notification will be issued for it.
2. As an Institute of National Importance, IIT, Allahabad strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply. Only Indian Nationals, Persons of Indian Origin (PIO) and overseas citizens of India (OCI) are eligible to apply. The persons holding the foreign passport are required to provide the details in the application form. Offer of appointment for the individuals with foreign passports will be issued only after the Political and security clearance from Ministries of External Affairs and Home Affairs is obtained.
3. IIT-Allahabad adheres to the 'No In-breeding' policy. Therefore, a candidate who has obtained or is expected to obtain his/her most recent degree (Ph.D.) from IIT-Allahabad will normally not be

considered for recruitment, except where there is a 3 years gap between leaving the Institute and the last date of application.

4. Higher initial basic pay may be recommended to the deserving candidate(s) with relevant experience by the selection committee.
5. Any Addendum/ Corrigendum/ Clarification will be published only on the Institute website ([www.iiita.ac.in](http://www.iiita.ac.in)). Any update on shortlisted candidates, recruitment schedule etc. will be notified on the Institute website only. Hence, the candidates are requested to keep a copy of their application with them for their reference and advised to periodically visit the Institute website for information/ updates. **The date and time of Presentation/ Interview will be informed only through the Institute website / e-mail. The Institute will not be responsible for non-receipt of emails by the candidates.**
6. Accommodation may be provided in institute's visitors' hostel (if available) at institute subsidized rate.
7. Applicants should not have been convicted by any court of law.
8. Candidates may be posted and/or transferred to another department at any time during service career, in the interest of the Institute.
9. Candidates are advised to fill the information carefully in the online application form. Institute will neither be responsible for any wrong information furnished nor accept any subsequent requests for making any corrections by the candidate(s). The candidate(s) shall be solely responsible for the information filled in the online application form. No change/deviation, whatsoever, will be entertained.
10. The candidates may be disqualified at anytime during the process and may even be liable for disqualification after the appointment, if it is found that they have furnished incorrect and false information, intentionally or otherwise.
11. The applicants shall be required to pay Rs. 1180/- (including 18% GST) as application fee through the option of net banking and debit/credit card, etc.

**Note:** Candidates belonging to SC, ST and PWD shall not require to pay any application fee.

No other mode of payment will be accepted except online mode; and applications, with a non-online mode of payment, will be rejected forthright and the payment made shall be forfeited.

**The candidates are required to take a print out of completely filled application and send to the below mentioned address along with all supporting documents (academic, experience, category etc.) in a closed envelope on or before the last date of the submission of application. Post applied for, advertisement no. and candidate name should be clearly written at the envelope.**

**To,**

**Joint Registrar (Establishment)**

**Indian Institute of Information Technology Allahabad**

**Deoghat, Jhalwa, Prayagraj-211015 (U.P.) India**

**“Last date of Receipt of duly completed application (Hard copy) at the Institute is 24<sup>th</sup> September, 2024”.**

12. Incomplete/ partially filled application forms will not be considered. The decision of the Institute authorities in such cases will be final.

13. The applicants are required to upload all the supporting documents mandatory to complete the applications.
14. Separate sheet, if required, may be attached along with application.
15. Canvassing in any form will be a disqualification.
16. Applications sent through email/FAX will not be considered.
17. A candidate applying for a post can be called for interview for lower post also, if Committee recommends so.
18. Applicants who are employed in Government or Semi-Government Organizations should apply through proper channel or produce a "No Objection Certificate" from their employer at the time of presentation/interview.
19. No information will be sent to those candidates who are not screened-in or not shortlisted for Interview.
20. Candidates may apply in more than one department by repeating the online application process.
21. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled.
22. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment. The Institute reserves the right to reject any application without assigning any reason whatsoever.
23. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Prayagraj and courts/tribunals/forums at Prayagraj only shall have sole and exclusive jurisdiction to try and such cause /dispute.

### **Benefits of joining IIT-A**

IIT Allahabad makes every attempt to help faculty members settle, excel, perform and contribute in their academic role and to grow professionally, in terms of their research profile. The Assistant Professors (on contract) are eligible to receive all the benefits as for regular faculty members. These include:

1. Contribution towards New Pension Scheme (NPS), HRA, LTC, medical re-imburement, transportation allowance, education allowance for children etc. admissible as per the Institute Rules.
2. A Cumulative Professional Development Allowance of Rs. 3 Lakhs for every block period of 3 years is available to every member of the faculty to meet the expenses for participating in both national and international conferences, paying the membership fees of various professional bodies, books and periodicals and contingent expenses, as well as for other professional development activities.
3. Reimbursement of telephone bills up to a ceiling of Rs.750/-per month, reimbursement of newspapers/magazine bills as per Institute norms.
4. Besides pay, the post carries allowances according to the Institute rules which at present correspond to those admissible to the Central Government employees stationed at Prayagraj.
5. Good facilities for office and computing.

6. Well-stocked library and e-learning.
7. Facilities for Research and Development activities in all the Departments and Centers.
8. A suitable residential accommodation as per Institute rules may be provided on the campus on joining the Institute depending upon availability.

### About the Campus

Extending into an area of about 100 acres, the campus is imaginatively laid out with a picturesque landscape. Very near the new Civil airport of the holy city of Prayagraj, the campus provides all essential amenities for community living, including Staff Club, Health Centre, Shopping Centre, Swimming pool, Banks, ATMs, Community Centre, etc.

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## Apply Now:

APPLY ONLINE (<https://apply.iiita.ac.in/application/authenticate/teachingjobv4/>)

**Undertaking:** Mandatory undertaking to be submitted by the Candidates along with the hard copy of the application. (<https://iiita.ac.in//uploads/Undertaking%20for%20Associate%20Professor421.pdf>)

**Checklist:** This form has to be filled and to be submitted by the candidates with page numbers along with the hard copy of the applications.

(<https://iiita.ac.in//uploads/Check%20list%20for%20Eligibility%20as%20per%204-Tier%20for%20Associate%20Professor409.pdf>)